



AMICA'S RESPECTFUL COMMUNITY COMMITMENT

We are committed to providing a safe, inclusive and welcoming community to all who live, visit, and work here. We thrive because of our unique differences, multi-cultural backgrounds, different ways of thinking and most importantly our shared commitment to our values of trust, compassion, excellence, teamwork and growth.

- *We look for ways to connect—not exclude*
- *We encourage open-mindedness—not judgement*
- *We demonstrate respect and compassion—not prejudice*
- *We endeavour to be a community where everyone can belong—not one where they must change themselves to be accepted*

To that end, we encourage everyone to speak up and report any actions that may be considered harassing, violent, offensive, unwelcome, bullying, discriminatory, and any behaviours/actions that contravene the Ontario and/or British Columbia Human Rights Code and other relevant legislation. These types of behaviours will not be tolerated and should be reported to the General Manager. As a responsible employer and operator, it is our duty to investigate and address any incident in a prompt and efficient manner.

At Amica, we strive for mutual respect, demonstrating compassion for all, and simply practicing kindness towards one another. We value your assurance and engagement with our Respectful Community Commitment.

AMICA
SENIOR LIFESTYLES



EQUITY, DIVERSITY
& INCLUSION